

WFTOA NEWS

Letter from the Executive Director

LETTER FROM THE EXECUTIVE DIRECTOR

The field of Law Enforcement has reached a transitional point at this moment in history. We have come to realize that there is a change in mentality and approach to law enforcement. The different challenges that we all face with the millennials entering the workforce. The significant differences between the generations that are our training officers and those millennials coming in. How do we approach these differences in a productive manner to make all our agencies continue-on without missing a beat? We should all ask ourselves that. I think before we approach our new employees and address the issues they bring to the table, we must first understand ourselves and how we react to the generational differences.

This year, we had Steve Bench present on this very issue. Steve was well received and presented the differences between the generations that are now in our agencies and those entering it. He presented many different approaches on how to address issues and what as trainers we can do different to help our employees succeed. We had the DOJ-Training and Standards give their annual update. Dave Perlman presented the Legal Update as only he can. We appreciate all the years of support he has shown our organization as this may be his last. Retirement is calling for Dave. Maybe he will stick around. Our breakouts this year consisted of "Trauma Thinking" By Holly Hakes of ReaLiving. Holly presented on how we are all affected by trauma in our lives and the reactions we have. The emotional piece that is present in all that we do. Holly gave us tools to identify the cause of the trauma and how to handle it. Our other breakout was our discipline roundtable and a scenario simulator. This simulator gave our attendees life like scenarios that we come across every day at work.

The banquet speaker was Jim Palmer from the WPPA. Jim presented his efforts and the work being done at the Law Enforcement "Museum of Valor". It was great to see all the effort and support shown for the sacrifices made by members of our law enforcement family.

This year we had a lot of newcomers in attendance which was very encouraging. We love to see the new trainers and different people coming to our training. I hope that you enjoyed it as much as we did organizing it for you. I also hope to see some of our veteran attendees continue to attend. We believe it to be very beneficial for trainers to see the many years of experience and dedication that goes into training.

I want to thank the WFTOA board for their support in planning and running our training seminar. We also could not do it without the continued support of the DOJ, attendees, and all the agencies across the state. Wisconsin has a bright future in law enforcement because of you as trainers. I hope to see everyone back in September for next year's training.

Keep safe,
Kevin Otto—Executive Director

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FIELD TRAINING
OFFICERS ARE
LEADERS FOR OUR
FUTURE LAW
ENFORCEMENT

New Board Members

Jason Scott's Bio:

I was hired as a Patrol Officer with the Sun Prairie Police Department in 2015. I am currently working second shift patrol. I became a Field Training Officer in 2017.

Brandon Giese's Bio:

I attended Fox Valley Technical College from 2004-2006 where I attained an Associate's Degree in Criminal Justice. I then attended Marian University from 2006-2008 where I attained a Bachelor's Degree in Administration of Justice. I

first started my Law Enforcement Career as a Community Service Officer with the Grand Chute and Neenah Police Departments. In 2007 I was hired as a part-time deputy with the Shawano Co Sheriff's Office and in 2009 was hired with the Washington Co Sheriff's Office as a full-time patrol deputy. Currently I serve as a patrol deputy and have been a Field Training Officer since 2015.

WE ENCOURAGE MEMBERS TO FILL OUT EVALUATIONS TO PROVIDE NEW IDEAS FOR OUR NEXT CONFERENCE

Evaluations/FTO of the Year

This year we received a lot of great information to help us plan the upcoming conference. This year the board members read through the evaluations thoroughly after the conference was completed.

There were two evaluation winners that were chosen and picked out of the pile of evaluations forms. Both individuals won \$25.00. Congratulations.

FTO of the Year: Dallas Gehrke

Dallas is an Officer with DOC, currently working at the Wisconsin Resource Center. He began working for DOC in 2004. He transferred to WRC in 2006.

He became a FTO in 2011 and an Assistant Coordinator in 2016.

Dallas was instrumental in the development and coordination of the current DOC field training modules. He also assists as a trainer for the Training Advisory Board. Dallas has taken it upon himself to train pre-service employees and new FTOs.

We are always looking for the next FTO of the Year. Please nominate someone from your agency that you feel deserves this award.



Vendors/Donations

This year's vendors were:

Ray O' Herron

Advantage Police Supply

DEZ Rifles

WFTOA received donations from the following companies:

Michels Corporation

Wisconsin Dells

Chula Vista

Ray O' Herron

DOJ—Training &

Standards Division

We want to thank our vendors that attended our conference and provided product donations to our attendees as raffles gifts.

We also want to thank the companies that provided us with monetary donations that went towards speaker fees at our conference.

THANK YOU TO ALL OUR VENDORS AND ALL THE COMPANIES THAT PROVIDED THEIR CONTINUED SUPPORT OF OUR ORGANIZATION

Raffles Winners

- ◆ Charbroil Grill: Brenda Reinen: Dane County SO
- ◆ Kay Jewelers Necklace and Ring: Ryan Bannerman: Wood County SO
- ◆ Kay Jewelers Necklace and Earrings: Brandon Williams: Winnebago County SO
- ◆ 1 Night Stay Chula Vista: Brent Exner: Winnebago County SO
- ◆ 1 Night Stay Chula Vista: Brad Shortreed: Door County SO
- ◆ 2 Night Delton Grand Romance Package: Ryan Bannerman: Wood County SO
- ◆ 2 Night Stay at Edge o Dells: Jay Sugden: Maple Bluff PD
- ◆ Bistro Table: Dan Hess: Lake Delton PD
- ◆ Small Patio Set: Justin Jilling: Washington County SO
- ◆ Badger LED Sign: Kevin Otto: Eau Claire County SO
- ◆ Large Patio Set w/ umbrella: Jim Van Erem: Beaver Dam PD
- ◆ Large Patio Set w/ park passes: Heather Shanks: Winnebago County SO
- ◆ Bike Rack and Hitch: Justin Jilling: Washington County SO
- ◆ 32 Inch TV: Justin Jilling: Washington County SO
- ◆ Pizza Oven: Dan Hess: Lake Delton PD
- ◆ Cross Fire Binoculars: Brandon Giese: Washington Co. SO
- ◆ Verve Package w/ Smart Watch: Landon Koenig: Manitowoc Co. SO
- ◆ Golf Package: Joel Kalata: WRC
- ◆ Hunting Package: Dan Hess: Lake Delton PD
- ◆ Axe Pro Wi-Fi Action Camera: Ted Knoeck: Marathon Co. SO
- ◆ Fire Place: Nathan Bremmer: Crawford Co. SO
- ◆ Camping Package w/ 1 night Stay at Mt. Olympus: Landon Koenig: Manitowoc Co. SO
- ◆ T-Fal Pots and Pan w/ 1 Night Stay at Mt. Olympus: Kyle Dabbs: Maple Bluff PD
- ◆ Roaster Oven w/ 1 Night Stay at Mt. Olympus: Corey Bergivin: Eau Claire Co. SO
- ◆ Metal Wisconsin Badger and Packer Tote: Craig Mantzke: Chippewa Falls PD
- ◆ Ray O'Herron Gift Card (\$400): Landon Koenig: Manitowoc Co. SO
- ◆ Glock Handgun Valued at \$500: Dan Hess: Lake Delton PD

PURPOSE OF OUR ORGANIZATION

WFTOA is an educational and professional association concerned with apprenticeship training (commonly referred to as Field Training Officers concept) for patrol, communications and corrections personnel.

Educators, administrators and other criminal justice practitioners are also encouraged to participate.

The purpose for which this Association has been organized are as follows:

- A. Create and instill a working relationship between field training officers, their agencies, and the public.
- B. Sharing ideas and new techniques used by field training officers, administrators, and educators.
- C. Provide training seminars, conferences, and research of educational methods used for improving field training.
- D. Educate the membership and the public regarding the necessity of formal field training programs.
- E. Keep the membership informed of current legislative changes and judicial decisions.
- F. Applications of new trends in field training environments.
- G. Support of, and assistance to, the membership with problems or concerns.

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