

# WFTOA NEWSLETTER

Volume 1, Issue 1  
December 2009

## NEW BEGINNINGS

Hello fellow WFTOA members,

This is the first newsletter, under our new association name, of the Wisconsin Field Training Officers Association (WFTOA). At the conference it was unanimously voted that we break ties with NAFTO and create our new association. The name is really the only new part of it. In 2010 we will be having our 18<sup>th</sup> annual conference as a Wisconsin field training association. Your board has already been busy making this change. New checking and savings accounts have been made as well as new Federal Tax ID numbers and all that goes along with creating an association.

I did receive a phone call from NAFTO Executive Director Peachy after we had sent them a letter advising them of our intent to withdraw our membership from their organization. The outcome of our conversation was a mutual understanding for each others associations. Although we are no longer members of their association, we are all in the law enforcement/communications/corrections field and our goals are common in that we strive to provide the best training to our membership. We may have differences, but bottom line that is what we exist to do. WFTOA will continue to provide the best in the areas of field training to its members. AAG Perlman has already been booked for the 2010 conference and we are looking for additional speakers based off the evaluations you submitted. We will continue to work hard to provide you with the best training conference we can.

Your board of directors has a lot of ideas on how we can advance our association to provide regional training to its members. With the implementation of a scholarship fund as well as an annual FTO of the year award, we will also continue to look for new ideas to make us one of the top training associations in the world. If there are any ideas that you have please feel free to contact us. Check out our new website for all contact information.

Take care and have a blessed holiday season.

Dave



### Special points of interest:

- ***Biographies of Board Members***
- ***2009 Raffle Prize Winners***
- ***2010 Conference Information***
- ***Quotes by John Wooden***

## BOARD MEMBER BIOGRAPHIES

## STEVE FLACKEY

Hello from Region 5:

My name is Steve Flackey and I was elected to serve as the Director of Region 5 at this years conference. I am currently employed by the Eau Claire County Sheriff's office as a Correctional Officer. I had several years of being self-employed before entering into the field of Law Enforcement.

I started my career in 1993 as a Reserve Deputy. As a Reserve

Deputy, I worked several hours in the jail and on the road as needed. I also was running my own construction business. I left the department in 1999 to continue with my business. I missed the people and friends I had made on the department so I applied for a Corrections Officer Position and was rehired in November of 2002.

I was appointed as a Field Training Officer in the summer of 2003. I have been serving on the

regional board since 2004 and have served in the positions of either vice Director or Director.. Many things have changed in our training program over the years since having been employed by the department. The first hours I worked in the jail I was handed keys, given a brief tour and was told to ask questions if I couldn't figure it out.

Our training program went from 4 to 8 weeks and we have cre-

## MARK DUCE

Police Patrol Officer with the City of Altoona. I've been an Officer for 19 years working the past 15 years with Altoona. Over the past years I've worked as an Investigator, SRO, Evidence Tech, and FTO. I joined NAFTO in 2008 and have been a member of the Wisconsin Board since 2008. I was happy to see the split from NAFTO in 2009 and am looking forward to an exciting future for the State of Wisconsin

## MARK PROVOST

Here's a little information about me.

I have 14 years of Law Enforcement experience and have been a Field Training Officer for 10 years.

I began my law enforcement career with the City of Wisconsin Rapids Police Department where I received training as a Field Training Officer.

In 2002, I was hired by Eau Claire County Sheriff's Office as a Deputy Sheriff and assigned to the patrol division. While with the Eau Claire County Sheriff's Office, I was asked to assist in developing the patrol division's Field Training Program and Field Training Unit. Currently, I am the patrol division Field Training Program Supervisor. Beside being actively involved in the Field Training Program, I am a range officer, member of the Sheriff's Office SWAT Team and Honor Guard.

## FLACKEY CONT...

ated training task sheets. It helps the FTO evaluate the trainee's progress. Many trainers evaluated the program and felt a longer program would be more beneficial. The outcome of having these changes helped the FTO's become dedicated trainers.

If you are interested and would like information about the organization please feel to contact me by email at

[steve.flackey@co.eau-claire.wi.us](mailto:steve.flackey@co.eau-claire.wi.us)

I look forward to hearing from you.

Steve Flackey,  
Director Region 5

Greetings from Region Two,

Hopefully you have all recovered from the late nights and long days of the conference. I had the honor of serving on the board during the 2007 and 2008 conferences. I took a year off as my fiancé and I planned our wedding, so I was not involved in planning for the 2009 conference. I applaud the board members who spent so much time to make this yet another successful conference. On the last day of the conference I arrived for the vote a bit late and learned that I had been elected to the position of region two Director. You've got to love democracy? I am glad to be back on board with such a wonderful group of people.

I started working for the Onalaska Police Department in 1985. I remember being trained by the "old guys" now I am an old guy. The day I was sworn in was one of the proudest days of my life. However, our training program was greatly lacking. I was given a gun and told not to shoot anyone until I had qualified. We could not carry a baton for fear of someone taking it away, and bopping us on the head. Instead it was suggested that we invest in a Sap. For those of you that have not heard of a Sap, ask one of the "old guys". I asked about a bullet-resistant vest. An "old guy" told me that I was his bullet-resistant vest and that's why I would always be the first in the door on a "man with gun" call. My training consisted of riding with an "old guy" for a few days to learn how NOT to do things, and then turned over to a younger, less cynical officer to learn the right way. After another two or three weeks, I was set free to conquer the world. Now keep in mind that this was long before I had even been to recruit school.

About fifteen years ago Sergeant Knute Aasen (Our Region two Vice-Director) set out to develop and implement a formal field-training program. Knute and I were sent to training and eventually developed the program we use today. I became a NAFTO member soon after that. The knowledge we gain each year attending the conference allows us to continually evaluate our training techniques and improve our program.

I had the privilege of hearing Coach Sparks speak on the first day of this year's conference. Imagine my wife's surprise when I arrived home from the conference with all of the tattoos Coach Spark's had given me, "WHOA".

On day two I heard George Chavez speak on the topic of gangs. I have already used his resources to try and identify gang activity in our community. His personality and presentation made him easy to listen to and could have easily been expanded to an eight our session.

I also attended the Advanced FTO breakout presented by Dave Locke. Although some of us in the class do not use his system, he made us feel welcome, did not demean any other systems and was willing to answer any and all questions.

By the time you read this, we will be well into planning for next year's conference. I encourage all of you to become involved through serving on the board, gathering door prizes and of course attending next years conference.

Be safe and well. I look forward to seeing all of you again at next year's conference.

Respectfully,

Region Two Director

Pete Jakowski

## 2010 Conference Information:

Where: Chula Vista Resort  
When: September 28th—  
September 30, 2010

We're on the  
Web!  
[www.wftoa.org](http://www.wftoa.org)

Miller Items: Jason Hall-Lake Geneva PD  
Jewelry/Boom box:

Dean Culver-Sheboygan Cty

Motorcycle Items:

Keith Lee-Dept of Corrections (Resource  
Center)

Harley Davidson Gift Pack:

Keith Kiupelis-Washington Cty

I-Tunes \$50.00 Gift Card and Boom box:

Jason Polsin-Dodge Cty

Target \$50.00 Gift Card and Boom box:  
chelle Lear-Superior

Chula Vista Gift Card:

Kevin Harvancik-Dodge Cty

Wii Game: Julie Schaefer-Sheboygan Cty

Glock Certificate:

Brian Jansen-Waukesha Cty

## TOP 10 JOHN WOODEN INSPIRATION QUOTES:

#1

Success is peace of mind that is the  
direct result of self-satisfaction in  
knowing you did your best to be-  
come the best that you are capable  
of becoming.

#2

Don't measure yourself by what  
you have accomplished, but by  
what you should have accom-  
plished with your ability.

#3

What you are as a person is far  
more important than what you are  
as a basketball player.

#4

Success comes from knowing that  
you did your best to become the  
best that you are capable of becom-  
ing.

#5

Success is never final, failure is never  
fatal. It's courage that counts.

#6

Never mistake activity for achievement.

#7

It's the little details that are vital. Little  
things make big things happen.

#8

If you don't have time to do it right,  
when will you have time to do it over?

#9

If you're not making mistakes, then  
you're not doing anything. I'm positive  
that a doer makes mistakes.

#10

Failure is not fatal, but failure to change  
might be.

